



Jennett's Park CE Primary School

Head Teacher: Mrs Elizabeth Savage
3 Tawny Owl Square,
Jennett's Park, Bracknell RG12 8EB
T: 01344 301269

secretary@jennetts.bonitas.org.uk

Communication to Parents and Carers re Summer clubs

29th June 2022

Dear Parents and Carers,

I understand there is some frustration to a few working parents on us not running the summer clubs next month. I do not like upsetting or causing anxiety unduly so have decided to write to you about some of our reasons:

- 1) You may have read in the newsletter that our site manager Jenade Ahmed is leaving us at the end of term. We have no staff to then oversee the letting over the summer.
- 2) We have been working with Get Active this past year. We have been monitoring the cost to us in relation to profit and we have concluded that it is breaking even and in some weeks is running at a loss to us.
- 3) Any school must signpost to available childcare- here are 5 links to clubs that are running over the summer that with 3 weeks to go still have spaces.

<https://www.koosakids.co.uk/berkshire/bracknell/birch-hill-primary-school-bracknell/holiday-club>

<https://bracknellforest.fsd.org.uk/kb5/bracknell/directory/service.page?id=HBNueTm7-D8&familychannel=2-6-3>

<https://funtastickids.co.uk/holiday-camps/binfield-ce-primary-school-summer-camp-2022/>

<https://www.koosakids.co.uk/venue-search/any-club-type/?postcode=RG12+8DQ>

https://www.ultimateactivity.co.uk/locations/lvs-ascot-school?gclid=EAIaIQobChMIu9Ds2abS-AIV4oBQBh2YqQUqEAAYASAAEgL4WvD_BwE

It was a difficult decision but with a month to go we felt this was reasonable. We will take into account that some would like longer notice moving forwards. We will look to move all wrap around care internally from September and run our own Half term and end of term clubs using staff.

Lastly, if you post on social media it is not the same as telling us directly. On occasions staff face criticism over an activity which they may be doing entirely out of goodwill, be it running a trip, or a team, or a concert, or a play and an ill crafted email from an upset parent, even when the point is justified, can result in hurt being caused and



a reluctance from staff to continue to go the extra mile, that we so much appreciate of them. Likewise, even when a communication is about a core school responsibility, our communications need to be respectful. Couching a point as being 'direct', 'blunt' or 'honest' does not make it any less destructive to a relationship that should be based on trust and mutual respect. This applies to all communication and as staff we need to be just as careful in how we show we value our students and parents. We do not always get it right but we constantly aim to do so and to improve when this is not the case.

I say it repeatedly that the reason we serve you so well is because of three things:

Honest two-way communication where you can tell us what you need / feel and we can do the same. That is not the same as being blunt or rude. Tell us what you need and we will try to get it done if it is possible. It might not always be possible but if it is then we can send messages. It may not be personal one-to-one responses; we do not have capacity for that. It may be your solution is given in the weekly newsletter.

Communication is two-way. Please do your part in communication by sharing and reading what we send out. If anybody you know says they do not receive or bother to read emails, tell them to do so. Tell them to sign up to sQuid. Tell them to read the newsletter. Tell them to look at the website. Tell them to sign up to Tapestry or Seesaw. Tell them they need to do their part and to be proactive.

Trust between both sides - we genuinely want the best education for children and know you do too. I am humbled to say that my staff are dedicated, kind, hard-working and not to boast the best team I've ever worked with in over 20 years' experience. Why is that? They have a lot of trust in me, in our school Governors, the Bonitas Trust, and the future we will have but also in you. We trust research and listen to advice.

The Rainbow Promise of Values lift us higher collectively-it is the why we are doing this. Many of you chose us as we are your local school. We serve our community as a Christian school. Our values are laid out clearly to unite us whatever you believe in as the Rainbow Promise.

Do email in to secretary@ is you have different questions that need answered- we will do our best to get you the information.

Yours sincerely



Liz Savage
Headteacher of Jennett's Park CE Primary

