# Jennett's Park CE Primary

# **Uniform Policy**



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At Jennett's Park CE Primary School, we are proud of our distinctive ethos and our caring atmosphere, where everyone is encouraged to feel part of a strong family, all working together to meet the needs of all our children. We aim for all our pupils to grow into well-rounded, happy and curious learners in an environment where they feel safe and well supported. We want for children to live life in all its fullness (John 10:10).

We promise as a staff and community to try to serve the common good with our work as part of the Church of England.

Educating for Wisdom, Knowledge and Skills	To help grow resourceful, resilient and reflective children who are equipped with the skills, knowledge and tenacity empower themselves, their learning throughout their lives.
Educating for Hope and Aspiration	To inspire and enrich lives beyond current opportunities and experiences in order to open minds to the potential their future holds
Educating for Community and Living Well Together	To be a multi-cultural, inclusive community of individuals loved by God who feel valued and involved where we create qualities of character to enable people to flourish.
Educating for Dignity and Respect	That children might know how much that they are loved and valued by so that they might show dignity and respect for themselves and others by carefully and safely thinking through their actions.

#### Aims

Through this policy we aim to:

- Ensure that within our school there is an ethos which encourages effort and enjoyment and celebrates the achievements of all our pupils. Our desire for high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.
- The Governing Body at Jennett's Park CE Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher.
- We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

### Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform. This is not linked to gender. We expect all pupils to follow the dress code as written. Our uniform has been kept simple to avoid unnecessary expense. We do not expect children to have to purchase all the branded items with school logo but expect conformity with colours: Pale Blue, Navy Blue, Grey & Black.

All items must be appropriately labelled to assist with quick identification of clothing for the correct child given the size of the school.

Please contact the school for details of where the uniform can be purchased. We offer support for clothing with second hand items for sale via PTA and donations to those on low income can be helped with second hand donations from our Wellbeing team or Thrive.

#### It consists of:

- Navy blue sweatshirt / cardigan, (school logo available)
- Pale blue aertex shirt (school logo available)
- Grey or black trousers or skirt/pinafore
- White, grey, black or dark navy socks
- Black, flat, safe & sensible shoes (no heels higher than 4cm inclusive of any platform); trainers should not be worn. Boots only allowed to and from school- change of inside shoes will then be needed.
- In the summer, grey or black shorts may be worn or children may wear a blue gingham dress/ culottes
- Navy or Pale Blue cap/ sun hat for sun protection (school logo available)

#### PE Kit:

- Pale Blue T-shirt (school logo available)
- Sports Hoodie (school logo available)
- Navy Blue or Black shorts
- Leggings or Joggers Navy Blue or black
- Socks
- Plimsolls for indoor PE; trainers may be worn

Swimming: swimming shorts or one-piece costume, towel, goggles (if required). Bikinis and 'Hawaiian' style shorts must not be worn.

• All children will also need a swimming hat.



## **UNIFORM SUPPLIES**

## **KT Textiles (for branded items)**

Please use KT Textile for branded uniform. They now offer adult sizing for any children requiring 13yrs+ https://www.kttextiles.co.uk/

**PTA (second-hand supplies)** Our PTA volunteers offer second-hand items at a reduced cost, please contact jennettsparkpta@gmail.com

**THRIVE (Thursdays after school)** On Thursdays after-school, please do visit Thrive in the music room where we have pre-loved uniform, coats and shoes for anyone requiring them. Thrive is open to all our school community.

#### Jewellery

As a general rule, jewellery should not be worn to school because of the risks to injury and/or loss. Where religious commitment includes wearing specific jewellery, parents must discuss the requirements with the Phase leader, so that reasonable and safe arrangements may be made.

The only jewellery which will be allowed is a watch and simple, stud earrings. All items will need to be removed by the child themselves for PE. For health and safety reasons, staff must not remove earrings.

#### Make Up

- No make-up should be worn at any time.
- Clear or pale nail varnish can be used.

#### Equipment

- Pencil cases should be of a standard size in order to not take up valuable desk space.
- Bags PE kit should be kept in a reasonably sized draw-string bag/ rucsac; reading book bags with the school badge should be used to carry homework and other items. Other bags should be of a reasonable size.

#### Hair

- Hair should be neat and tidy.
- Long hair should be tied back, especially during Physical Education lessons, for safety.

#### **Religious dress**

• Where specific items of clothing must be worn for religious reasons, such as a hijab, parents are asked to choose colours in line with this policy (i.e navy blue, black, grey).

#### Adaptations to policy for those with additional needs

- We are empathetic to the needs to include all children within our school. There may be children who have need to have adaptations to their items of clothing for example those with sensory needs or anxieties.
- Parents should look to **match colour schemes** of our policy once discussions with the Phase leaders/ SENDCO have been held.

#### Extreme Weather plan

- We are often asked for suitable adaptations for extreme weather. It is sensible to lay out our approach: in relation to health and safety that must come first!
- Wearing layers is always encouraged in the winter and children should be able to take off and don as needed.
- On significantly hot days we may ask that children wear PE kit to reduce risk for heat. This will be sent out via normal school communications.
- On hot days sweat towels/ bandanas can be worn to help in managing extremes. There is no need for school communication on this and will be left to discretion of parent.

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• Sunglasses. Children are welcome to manage a pair of their own sunglasses.

#### Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Jennett's Park CE Primary school is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

#### Role of the Headteacher and Governing Body

- The Headteacher will ensure that pupils comply with the uniform policy agreed by the Governing Body.
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Governing Body should be receptive to any reasonable complaint from parents or carers concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.
- The school will follow the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

#### Role of the Parents/Guardians

- To support this policy and the high expectations contained within it, and ensure that their child / children adhere to the school's uniform policy.
- If a child has a medical need to address this in writing to the school.
- Ensure that their child/children come to school in uniform everyday unless there are special circumstances such as birthdays, religious festivals, Christmas parties or charity fund rising.
- Parents and carers should raise any complaints about the school uniform and dress codes in line with the Complaints Procedures.
- That they do their utmost to contact the school BEFORE adapting clothing (asides from emergency issues).